

May 01, 2024

<b>BSE Limited</b> Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001  <b>Scrip Code: 543689</b>	<b>National Stock Exchange of India Limited</b> Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (E), Mumbai – 400 051  <b>Symbol: UNIPARTS</b>
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**Sub: Intimation for appointment of Senior Management Personnel**

**Ref.: Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we hereby inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has today i.e. on May 01, 2025, approved the appointment of Mr. Abhay Kapoor as the Senior Vice President, HR (Head HR), Senior Management Personnel of the Company, with immediate effect.

Details with respect to the said appointment as required under Regulation 30 read with Para A (7) of Part - A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023 are provided in Annexure I to this letter.

This intimation is also being uploaded on Company’s website and can be accessed at [www.unipartsgroup.com](http://www.unipartsgroup.com).

This is for your information and record.

Thanking You,  
Yours faithfully,

**For Uniparts India Limited**

**Jatin Mahajan**  
**Head Legal, Company Secretary and Compliance Officer**

Encl.: As above

## Annexure I

**Details with respect to appointment of Senior Management Personnel under Regulation 30 read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023:**

S.No.	Particulars	Remarks
1	Reason for change viz. appointment, <del>resignation, removal, death or otherwise</del>	Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors through resolution passed through circulation on May 01, 2024, approved the appointment of Mr. Abhay Kapoor as Senior Vice President, HR (HR-Head), Senior Management Personnel of the Company
2	Date of appointment / <del>reappointment</del> / <del>Cessation (as applicable)</del> & term of appointment/ <del>re-appointment</del> ;	May 01, 2024  The terms of appointment are as per the Nomination and Remuneration Policy of the Company.
3	Brief Profile	Mr. Abhay Kapoor holds degree of MBA-HR and LLB. He is a process driven, result oriented and resourceful HR professional with 30 years of rich experience in Strategic HR, HR operations and IR with expertise in organization building and optimal human resource development & utilization. He is apt in relationship building and maintaining liaison with internal and external stakeholders, Board/ CEOs/ CXOs, Global Expats, Industry Associations and Unions in multicultural, multigenerational, global organization settings. He has vast experience in industrial relations strategy, driving proactive union relations, negotiations, productivity improvement, VRS for right sizing and digitizing HR process in multi-location diversified businesses. Mr. Abhay Kapoor has acquired best-in-class HR experience in business partnering, leadership transition & development, people capability & pro-active employee engagement through innovative HR practices, cascading culture, and execution of core processes to improve footprint on HR service delivery. His expertise lies in architecting strategic HR business plans to streamline key processes and capitalize on organizational growth opportunities. He has previously worked with large global organizations from diverse geographies of Japan, Korea, Europe, US & APAC like Suzuki, Amazon, LG, Escorts, Ranbaxy-Daiichi Sankyo, Neuland, Hindware, VA Tech Hydro & Murugappa group.
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable